## Shantilal Shah Engineering College, Bhavnagar

# **Training & Placement Cell**

27.4.2022

## Byjus Job Opportunity for Gujarat / BDA Sales - 2019/20/21/22 passouts

Name of Company: Byjus – Think and Learn Pvt. Ltd.

About the Company: Ed- Tech

Website of company: www.byjus.com

Position: Business Development Associate (BDA) - Sales

**Qualifications:** Any Graduate

Year of pass out students: 2019/20/21/22

Number of Vacancies: Depends on Req.

CTC: During Training 37,500/- INR after that 7LPA Fixed and 3LPA Variable

**Experience:** NIL

Job Location: Gujarat

**Job Description:** ATP is an **Applicant Training Program** where selected applicants will be a part of a 6 weeks training program and on successful completion of this training program, applicants will be given an opportunity to join as a Business Development Associate with BYJUs.

### **STRUCTURE OF the ATP:**

The 6 weeks of ATP is divided into 2 phases, 2 weeks of Class Room Training (CRT) and 4 weeks of On the Job Training (OJT).

#### (A) PHASE 1: Classroom Training (CRT)

• 1st 2 weeks of the CRT Phase will be conducted in the training location where we will cover the theoretical aspect of BYJU'S sales process.

## (B) PHASE 2: On-the-Job Training (OJT)

• The 2nd stage (OJT Phase) starts from the 3rd week of training for candidates who have successfully cleared the 1st phase.

• Candidates will be expected to generate revenue by implementing the theoretical knowledge acquired during the first phase into practice during the final 4 weeks of the OJT phase.

### **COMPANY'S EXPECTATION:**

We are looking to hire candidates who are:-

Performance driven: Productive resources who can actively contribute to revenue generation.

**Process driven:** Process driven people who adhere to the guidelines set by the organization.

**Process of selection:** Online Interview

#### **PERKS OF CLEARING ATP:**

You will be given an opportunity to join as a Business Development Associate - Direct Sales after successfully completing the Applicant Training Program.

- **1**. A true Byjuite defines his own limits in terms of his rewards and efforts. There is no bar on the amount of incentive you earn.
- **2.** The position entails rapid growth and learning. A performing associate becomes eligible to get his 1st opportunity within 1.5-2 yrs to interview for the role of a manager.
- **3.** BDT INCENTIVE: 10%\* Incentives applicable on the generated revenue.

Registration Link: <a href="https://r.ripplehire.com/s/YD5C">https://r.ripplehire.com/s/YD5C</a>

**Training & Placement Officer**